

**Catholic Community of St. Francis Xavier**  
**“God is First”**  
**Goals and Objectives Fiscal 2006 - Mission and Planning Committee**

The Catholic Community of Saint Francis Xavier has as its foundation a Philosophy of Governance that sets forth the principles that guide the planning and operation of the parish. The guiding principle in the Philosophy of Governance is one of ownership. The Mission and Planning Committee asks all members of the parish to assume responsibility for the good order of the community and the mutual support if its members. As a community, we demonstrate a strong commitment to the mission of Jesus Christ, a sensitivity to the needs of the members of our community and to others in need, a willingness to contribute our time, talent, and treasures according to our abilities, a willingness to work together, a willingness to reach out and welcome new members, and a genuine enthusiasm in proclaiming our faith. Any member of the parish is welcome to join the Mission and Planning Committee in its role of facilitating Parish General Meetings, presenting major decisions affecting the overall community, and providing guidance, assistance, and support to parish committees.

**Charter: Ensure effective implementation of the CCSFX Philosophy of Governance.**

**Zechariah 3:7** “Thus says the Lord of hosts, ‘If you walk in My ways and if you will perform My service, then you will also govern My house and also have charge of My courts, and I will grant you free access among these who are standing here.’”  
**Proverbs 29:18a** “Without vision the people perish.”

<b>Goals</b>	<b>Objectives</b>	<b>Activities</b>
<p>1. <b>MISSION:</b> To ensure that all members of CCSFX embrace the Philosophy of Governance and participate in community ownership.</p>	<p>1. Governance:            a. Promote Philosophy of Governance and what makes us a unique community of faith.            b. Increase attendance at PGMs by 50 percent within the next three years.</p> <p>2. Individual Responsibility:            a. Promote opportunities for involvement in the community.            b. Increase the number of individuals participating in a recognized ministry by 10 percent over next year.</p> <p>3. Growth &amp; Spirituality:            a. To pray for discernment.            b. To encourage all committees to embrace prayer as a part of their committee’s meetings and activities.</p>	<p>1. Evaluate the Philosophy of Governance each May, reviewing the governance model, structure, and degree to which it is accepted and practiced throughout the parish.</p> <p>2. Perform an awareness campaign for parishioners to reinforce the tenets found in the Philosophy of Governance.</p> <p>3. Record attendance in committee minutes for all committee meetings and functions.</p> <p>4. Develop baseline data of community participation in all parish activities.</p> <p>5. Conduct an operational Parish General Meeting (PGM) each spring, communicating goals and budget issues of all committees to the parish community.</p> <p>6. Conduct a spiritual PGM each fall, highlighting a theme relevant to all parishioners.</p> <p>7. Coordinate an annual day of reflection and prayer for committees.</p> <p>8. Organize a Time &amp; Talent Stewardship weekend each fall to recognize current volunteers, recruit new participants, and facilitate opportunities for parishioners to embrace the Philosophy of Governance.</p>

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<b>Goals</b>	<b>Objectives</b>	<b>Activities</b>
<p>2. <b>PLANNING:</b> To provide long and short-range vision and direction for the parish community with support from committees, the pastoral team, the community and the Archdiocese.</p>	<ol style="list-style-type: none"> <li>1. Committee Guidance and Support:               <ol style="list-style-type: none"> <li>a. Guide the development of committee goals, objectives, budget, and evaluation processes.</li> <li>b. Encourage committee interaction.</li> <li>c. Assist committees on long and short-range planning and evaluation.</li> <li>d. Expand parish involvement in CCSFX Unified Committees.</li> </ol> </li> <li>2. Community Response and Support:               <ol style="list-style-type: none"> <li>a. Obtain responses from parishioners about issues of parish-wide concern.</li> </ol> </li> <li>3. Pastoral Team Guidance and Support:               <ol style="list-style-type: none"> <li>a. Respond to and initiate pastoral team inquiries and planning requests.</li> </ol> </li> <li>4. Archdiocesan Guidance and Support:               <ol style="list-style-type: none"> <li>a. Respond to and initiate Archdiocesan inquiries and planning requests.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Plan and conduct a luncheon meeting in January 2006 for unified committees to evaluate goals, objectives, and activities for fiscal 2007.</li> <li>2. Conduct meetings of an ad hoc committee developing a long range Strategic Plan.</li> <li>3. Meet with Unified Committee Chairs in August 2005 and throughout the year to assist committees in evaluating programs and review committee functioning.</li> <li>4. Develop a budget process linked to evaluation and indicators of goal completion. Present this to committee chairs in August 2005.</li> <li>5. Assist unified committee chairs with chairmanship rotation so that each committee will have a chair, co-chair, and secretary by September 2005.</li> <li>6. Respond to the Archdiocesan Assessment and other requests according to the timetable set by the Archdiocese.</li> <li>7. Solicit parishioners for ideas on ways to obtain parishioner’s responses to issues and concerns affecting the parish community.</li> </ol>
<p>3. <b>COMMUNICATION:</b> To have a fully informed parish community on various parish initiatives, opportunities, and accomplishments.</p>	<ol style="list-style-type: none"> <li>1. Parish:               <ol style="list-style-type: none"> <li>a. Promote the parish Mission Statement, philosophies, charisms, and committee goals and objectives.</li> </ol> </li> <li>2. Committees:               <ol style="list-style-type: none"> <li>a. Facilitate the flow of information to and from the parish committees, the pastoral team, and the parish as a whole.</li> </ol> </li> <li>3. Pastoral Team:               <ol style="list-style-type: none"> <li>a. Share with the pastoral team any relevant changes in committee structure, budget, and/or mission.</li> <li>b. Disseminate budget and other information from the pastoral team and the Archdiocese to parish committees and parish.</li> <li>c. Communicate, as appropriate, Archdiocesan planning, development, and research as it affects the Catholic Community of St. Francis Xavier.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Promote Time and Talent Weekend, Parish General Meetings, Unified Committee Meetings and other sessions as needed.</li> <li>2. Utilize the parish bulletin, website, and email distribution list to encourage community involvement and committee support</li> <li>3. Evaluate the use of the parish bulletin for calendar and committee activities information.</li> <li>4. Conduct New Member Welcome meetings and oversee recruitment and training of facilitators.</li> <li>5. Conduct Parish General Meetings, Unified Committee meetings, and other sessions as needed.</li> <li>6. Meet quarterly with the parish Pastoral Team.</li> <li>7. Explore ways to gather information from the community.</li> <li>8. Represent the parish at the Archdiocesan Pastoral Council and North Baltimore County Regional Council.</li> </ol>